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Date: Thursday, 24 February 2021

To: All Members of the Council

You are summoned to attend a meeting of the Council to be held on **Monday**, **8 March 2021 at 3.00 pm.** Access credentials to the meeting will be sent to you under separate cover.

The public parts of the meeting will be streamed from the Council's website on its 'You Tube' channel.

Group meetings will be arranged, where necessary, by the Group Leaders.

Virtual Attendance and Hybrid Meetings

I have provided the Leader and Deputy Leader with advice on the holding of "hybrid" meetings outlining the risks including to employees dealing with the Chamber and to Members. Hybrid meetings are those where some attendance is in person in the Council Chamber and some is virtual. I would encourage you all to attend virtually. Accordingly if you attend in person you will be deemed to have accepted the following disclaimer as applying.

Risk Assessment Disclaimer

When attending this meeting in person, I confirm that I have read and understood the contents of each of the following risk assessments and agree to act in line with its content.

□ RA – Return to Work Mill Lane Covid 19 V13

☐ Mill Lane Coronavirus Control Measures V8.

Both documents have been emailed to Members and are available on the Modern.Gov App library.

The same advice is given to officers who are also encouraged to participate in the meeting remotely.

Yours sincerely

Sarah Skenberg

Joint Head of Corporate Governance and Monitoring Officer

- Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under Section 106 of the Local Government Finance Act 1992.
- 2 Any Members who are tenants of a Council property should declare an interest in respect of Item 7 but have an automatic dispensation to remain in the room, speak and vote on the item.
- The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014 require a recorded vote to be taken on any proposals relating to the budget and Council Tax.

AGENDA

1 Apologies for Absence

2 Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interests, not already on their register of interests, in any items on the agenda and withdraw from the meeting at the appropriate time.

3 Minutes of Last Meeting (Pages 5 - 17)

To approve as a correct record and the Chair to sign the attached Minutes of the Council meeting held on 1 February 2021.

4 Chair's Announcements (if any)

To receive any announcements that the Chair may wish to make at the meeting.

5 Leader's Announcements

To receive any announcements the Leader may wish to make at the meeting.

6 Public Participation

In accordance with Council Procedure Rule No 8 to allow members of the public to ask questions about the Council's activities for a period up to fifteen minutes. The replies to any such questions will be given by the appropriate Cabinet Member. Questions must be received in writing or by email to the Monitoring Officer by 12 noon twelve clear working days before the meeting.

No questions have been submitted under Procedure Rule No 8 for this meeting.

7 Level of Council Tax 2021/22 (Pages 18 - 24)

Report of Councillor P Parkin, Portfolio Holder for Finance.

8 Annual Pay Policy Statement 2021-22 (Pages 25 - 37)

Report of Councillor M Foster, Portfolio Holder for Council Services

9 Agile Working Policy (Pages 38 - 59)

Report of Councillor M Foster, Portfolio Holder for Council Services

Calendar of Meetings 2021/22 (Pages 60 - 82)

To consider the proposed Calendar of Meetings for the 2021/22 municipal year.

11 To answer any questions from Members asked under Procedure Rule No 9.2

In accordance with Council Procedure Rule No 9.2 to allow Members to ask questions about Council activities. The replies to any such questions will be given by the Chair of the Council or relevant Committee or the appropriate Cabinet Member. Questions must be received in writing or by email to the Monitoring Officer by 12 noon twelve clear working days before the meeting.

No questions have been submitted under Procedure Rule No 9.2 for this meeting.

12 To consider any Motions from Members under Procedure Rule No 10

In accordance with Council Procedure Rule No 10 to consider Motions on notice from Members. Motions must be received in writing or by email to the Monitoring Officer by 12 noon twelve clear working days before the meeting.

No motions have been submitted under Procedure Rule No 10 for this meeting.

13 Chair's Urgent Business

To consider any other matter which the Chair is of the opinion should be considered as a matter of urgency.



Polish

French

We speak your language

Nous parlons votre langue

Spanish Hablamos su idioma

Mówimy Twoim językiem

Slovak Rozprávame Vaším jazykom

Chinese

我们会说你的语言

If you require this agenda in large print

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01246 217753

us on

If you require an adjustment to enable you to participate in or access the meeting please contact the Governance Team at least 72 hours before the meeting starts.